



ESSENTIAL EMPLOYEE NOTICE

March 23, 2020

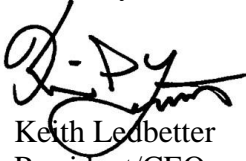
Dear Mickey Mortimer, Deanna Morley, Grace Bonventre, Kim Gamet, John Manor, Ashley Weaver, Dave Staudt and Greg Tankersley:

In accordance with Gov. Gretchen Whitmer's Executive Order 2020-21 today, I am writing to inform you that you've been deemed an essential service provider that is exempt from the order. You deliver important support and services for numerous construction companies that provide life-sustaining construction and maintenance to companies labeled "essential critical infrastructure" industries under both state and federal definitions.

While we will continue to have you work from home as much as possible, your employment responsibilities may require you to come into the office from time to time throughout the duration of this state and national emergency.

If you must travel as a function of your employment, you will want to keep a copy of this letter inside your vehicle.

Sincerely,



Keith Leebetter
President/CEO

Associated Builders and Contractors – Southeast Michigan Chapter